

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

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DAVIDSON HENAO et al., :  
Plaintiffs, :  
: 19 Civ. 10720 (LGS)  
-against- :  
: ORDER  
PARTS AUTHORITY, LLC et al., :  
Defendants. :  
----- :  
X

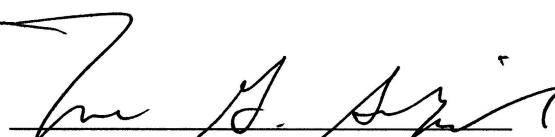
LORNA G. SCHOFIELD, District Judge:

WHEREAS, on October 20, 2021, the parties filed their *Cheeks* materials for Opt-In Plaintiffs Latoya Brown-Gillis, LaTonya Sims and Louis Bolden. The parties' proposed settlement agreements provide that the plaintiffs will never seek or accept employment with any of the released parties. It is hereby

**ORDERED** that the parties' application for approval of their settlement agreement is **DENIED** without prejudice to renewal. "Courts in this district have consistently rejected FLSA settlements that seek to prevent plaintiffs from having a future employment with defendant as contrary to the underlying aims of the FLSA." *Brittle v. Metamorphosis, LLC*, No. 20 Civ. 3880, 2021 WL 606244, at \*3 (S.D.N.Y. Jan. 22, 2021) (internal quotation marks omitted). It is further

**ORDERED** that if the parties wish to proceed with settlement, they shall file revised *Cheeks* materials by **November 3, 2021**.

Dated: October 27, 2021  
New York, New York

  
LORNA G. SCHOFIELD  
UNITED STATES DISTRICT JUDGE